Youth Football Coach - Wasichana Hub
Soccer Without Borders - Uganda

NOTE: Female applicants are strongly encouraged to apply. Refugees are also strongly encouraged to apply. Applicants must reside in Kampala or be willing to relocate to Kampala within the first 1 month of employment with Soccer Without Borders.

Soccer Without Borders Uganda (SWB) is a legally registered INGO in Uganda. It operates as a branch of Soccer Without Borders, a 501c3 non-profit organization in the United States of America. SWB uses soccer as a vehicle for positive change, providing newcomer refugee, immigrant and asylee youth a toolkit to overcome obstacles to growth, inclusion and personal success. We are seeking a motivated, energized, and organized individual to join our team in Uganda as a Full-Time Youth Football Coach in SWB’s Wasichana Hub.

About Soccer Without Borders
Using soccer as a hook, our whole-person approach helps newcomer youth develop personally, gain consistent adult mentors, build friendships across cultures and grow in confidence on and off the soccer field. Founded in 2006, Soccer Without Borders operates in multiple locations in the United States, Uganda and Nicaragua, supporting refugee and other newcomer youth from nearly 60 different countries. While soccer is central, SWB’s program model also includes educational support, English language development, team-building, civic engagement, and cultural exchange activities.

SWB first arrived in Uganda in 2008 and has operated out of the Nsambya Gogonya neighborhood of Kampala since 2009.

Role of a Youth Football Coach
Working cooperatively alongside the other Soccer Without Borders staff, your primary role consists of “On-Field” football coaching and English Language Development activities. For these activities, you should work to create a safe, welcoming and dynamic environment for program participants. You should also work to model and enforce the five SWB rules at all times, both on the field and around the SWB center.
On Field Coaching Responsibilities

- Plan and lead practices and games, including your co-coaches and other staff in your plans.
- Complete the designated number of self-reflection activities each month and modify coaching and on-field management practices accordingly.
- Complete the designated number of peer-reviews each month and provide clear written feedback to relevant Coordinator or Manager.
- Manage and record attendance records for all football activities.
- Identify needs of participants and work to create programming which is relevant to participants.
- Implement clear team management strategies and equitable consequences for student behavior that requires correction.
- Care for, protect, and manage program supplies and equipment.

Off Field Coaching Responsibilities

- Support the weekly Wasichana Hub Day at SWB, leading and/or assisting girls empowerment sessions on Confidence, Leadership, Menstrual Hygiene Management, Sexual and Reproductive Health and more.
- Support the design and implementation and coordination of various Goal 5 and SWB Assist projects, including the Kampala Girls League.

Other Staff Responsibilities:

- Consistently serve as a role model, setting a good example in conduct, behavior, and attitude for SWB participants.
- Actively participate in all staff meetings, planning sessions, trainings, and special events.
- Help keep the center clean, organized, and conducive to programming.
- Assist Team Leaders with their transition to Uganda and to SWB by actively participating in in-country team leader orientations, providing local information, and assisting with other aspects of their onboarding as needed.
- Other responsibilities as assigned by the Uganda Leadership Team.

Required Qualifications/Skills

- Fluency in both written and verbal English
- Extensive knowledge of Football and experience as a Football Player
- At minimum, completed A Levels. University degree preferred
- Experience working with Google Calendar/Drive/Mail and Microsoft Office Suite
- Excellent organization and time management skills
- Strong communication and leadership skills
- Strong desire to work with disadvantaged youth
- Legal right to live and work in Uganda
Desired Qualifications/Skills

- University Degree in a relevant field (Education, Development, Human Rights etc.)
- Fluency in any of the following languages: Luganda, Swahili, French, Lingala, Arabic
- Experience coaching youth football
- Training / Experience with MHM, SRH and other women’s empowerment topics
- Experience and/or strong desire to work with refugees

Benefits of the Role

- Be a part of an energetic, young, fun team of coaches and teachers at the SWB Youth Center
- Extensive training on Youth Safeguarding practices and football-for-good coaching techniques
- Inclusion in staff wellness activities and events such as staff football matches, bonfires, BBQs, dinners, outings etc.
- Professional Development opportunities such as opportunities to earn coach licensing
- Monthly Salary of 500,000 ugx (Net) with NSSF contributions

Interested applicants should send a cover letter and CV to ugandahr@soccerwithoutborders.org.
Applicants may also drop off their application materials in person at our Refugee Youth Center located on St. Augustine Rd in Nsambya Gogonya.