Soccer Without Borders (SWB) is a non-profit organization that uses soccer as a vehicle for positive change, providing newcomer refugee, asylee and immigrant youth with a toolkit to overcome obstacles to growth, inclusion, and personal success.

SWB works with middle and high school students during the school year, and elementary, middle, and high school students in the summer months. School-year programming integrates English Language Development with soccer and academic programming in a daily after-school activities. Summer programming offers an enrichment opportunity for students to remain engaged in learning throughout the summer months, both on and off the field. In addition to these direct service programs, SWB has a mentor program that matches volunteers with youth and their families to help them integrate into Baltimore's larger community and to serve their individual needs.

POSITION DESCRIPTION

The Youth Development Summer Intern will support implementation of our high school programming in Baltimore County. In conjunction with Baltimore County Schools summer school program, SWB partners with three high schools in the County to provide an enrichment period for English Language Learners outside of the classroom. Responsibilities for this position include:

1. **Direct Service:** Youth Development Interns will support SWB staff in implementing summer programming to best serve the needs of our community. Interns will facilitate programming in a variety of ways, based on the program and on the needs of the organization. Interns will prepare for sessions (fill water, check equipment, ensure facilities are safe for use), implement practice plans in collaboration with SWB staff (lead stations, work with small groups, coach players), and provide program support during off-field program (support behavior monitoring, etc.). A key to success in this role is flexibility – be ready to fill in wherever you are needed!

2. **Training & Onboarding:** Youth Development Interns will attend and participate fully in an intern orientation prior to summer program. In addition to attending the orientation, interns will complete all necessary paperwork to be eligible to work with SWB over the
summer. This includes a CJIS fingerprint/background check through BCPS and any other required paperwork.

3. **Collaboration:** All parties involved in delivering SWB summer programming are expected to work together as a team to ensure youth are receiving the highest quality enrichment opportunity possible.

4. **Communication:** Youth Development Interns are expected to maintain regular communication with SWB leadership as appropriate.

5. **Upholds SWB Values:** Youth Development Interns are expected to uphold the underlying values of SWB programming, creating a safe, supportive environment within which youth can grow and build upon strengths in a positive environment. A key to success in upholding SWB values is developing mutually respectful and appropriate relationships with participating youth – take the time to get to know these kids, it is the best part of the job!

**ABOUT YOU**

- Self-starter, entrepreneurial individual able to take the initiative and be a creative problem solver
- Experience working with youth, coaching soccer and able to plan/adapt practice sessions according to age and ability.
- Dedicated to creating an inclusive atmosphere for all participants, communicating and implementing team rules and positive culture, and showing an active interest in getting to know all program youth.
- Energetic, dynamic, engaging and creative as a leader.
- Willing to be flexible as plans change.
- Commitment to SWB values and SWB Baltimore program priorities.
- Spanish language ability (preferred)

**TIME COMMITMENT**

This is a part-time, paid hourly position, for which the intern MUST be available all of the following dates:

- Week of June 15th, exact date and time TBD, half day training
- June 25th and June 26th from 8:00 – 5:00
- July 6th – July 31st (Monday – Friday) from 8AM – 2PM (exact schedule TBD, with about 6 hours required each day)

**INTERESTED?**

Please send an email describing your interest along with a resume to SWB Program Coordinator Sarah Stangl at sstangl@soccerwithoutborders.org by April 17, 2020.