SOCCER WITHOUT BORDERS COLORADO
Coach Across America Sports Based Youth Development Associate

Soccer Without Borders (SWB) is a non-profit organization that uses soccer as a vehicle for positive change, providing newcomer refugee, asylee and immigrant youth with a toolkit to overcome obstacles to growth, inclusion, and personal success.

SWB works with middle and high school students during the school year, and elementary, middle, and high school students in the summer months. All SWB programming integrates English Language Development into each activity, whether it is on the soccer field, in the classroom, or as youth participate in special events and trips to build community. SWB programs are designed to address the major barriers that newcomer youth face, and we know that the language barrier serves as the primary barrier for youth and families who are new to the US.

POSITION DESCRIPTION
The Sports Based Youth Development Associate (henceforth referred to as “Associate”) will lead after-school sports-based youth development programs for middle and high school students, including facilitating team-building, soccer skill development, English language-integrated soccer activities, and leading and co-facilitating academic tutoring sessions. The Associate will lead programming for SWB’s participants, serving as a strong support and positive role model for participating youth.

SWB Colorado is hiring a Sports Based Youth Development Associate for both our Greeley, CO and Aurora, CO programs.

The responsibilities of the Associate are as follows:
1. Direct Service (80%): Specifically, the Associate has primary responsibilities in the following areas:
   - Player Recruitment & Retention
   - Season Planning
   - Practice Planning & Facilitation
   - Player Evaluation/Goal Setting/Check-In Facilitation
   - Volunteer supervision, feedback, and escalation of cases for concern
   - Game Preparation (including transportation coordination)

2. Program Support (20%): The Associate will also play a key role in securing the inputs needed to ensure SWB Colorado can operate successfully. Specifically, the Associate has primary responsibilities in the following areas:
   - Timely Monitoring & Reporting (Attendance, Academic Monitoring when necessary, etc.)
   - Event Planning & Participation
• Student & Family Engagement (including house visits and mentor matches when necessary)
• Social Media (providing material for communications, stories, photos, videos, etc.)
• Professional development and training
• Other projects as assigned

ABOUT YOU
• Commitment to educational and sports equity
• Energetic, dynamic, engaging and creative
• Strong work ethic
• Self-starter, entrepreneurial individual able to take the initiative and be a creative problem solver
• Experience working with youth, preferably English language learners
• Experience coaching soccer
• Dedicated to creating an inclusive atmosphere for all participants, communicating and implementing team rules and positive culture, and showing an active interest in getting to know all program youth and their families
• Willing to be flexible as plans change
• Commitment to SWB values and SWB Colorado program priorities
• Language proficiency in language other than English preferred
• Driver’s license and personal transportation highly preferred

TIME COMMITMENT & COMPENSATION
This is a full-time contract position requiring 1700 hours beginning August 2020 and ending July 2021. As an AmeriCorps member, the Associate will receive a living stipend, paid bi-weekly, and totaling $15,105. In addition, an Education Award of $6,095 is available after successful completion of term. SWB encourages persons of any race, ethnicity, faith, sexual orientation, gender identity, and background to apply.

INTERESTED?
Please send an email describing your interest along with a resume and 2 references to colorado@soccerwithoutborders.org.