NOTE: Female applicants and Refugee candidates are strongly encouraged to apply.

**Position:** Wasichana Hub Instructor (non-staff position)
**Positions Available:** 1
**Contract Period:** 6 months+
**Time Commitment:** 6-10 hours per week
**Start Date:** January 2022
**Salary Range:** 30,000 - 40,000 ugx stipend per session

Soccer Without Borders Uganda (SWB) is a legally registered INGO in Uganda. It operates as a branch of Soccer Without Borders, a 501c3 non-profit organization in the United States of America. SWB uses soccer as a vehicle for positive change, providing newcomer refugee, immigrant and asylee youth a toolkit to overcome obstacles to growth, inclusion and personal success. We are seeking a motivated, energized, and organized individual to join our team in Uganda as a **Wasichana Hub Instructor** (1-2 days per week).

**About Soccer Without Borders**
Using soccer as a hook, our whole-person approach helps newcomer youth develop personally, gain consistent adult mentors, build friendships across cultures and grow in confidence on and off the soccer field. Founded in 2006, Soccer Without Borders operates in multiple locations in the United States, Uganda and Nicaragua, supporting refugee and other newcomer youth from nearly 60 different countries. While soccer is central, SWB’s program model also includes educational support, English language development, team-building, civic engagement, and cultural exchange activities.

SWB first arrived in Uganda in 2008 and has operated out of the Nsambya Gogonya neighborhood of Kampala since 2009.
Role of the Wasichana Hub Instructor

**Off Field Programming Responsibilities**
- Identify needs of female participants and work to create programming which is relevant to participants.
- Plan and lead educational sessions centered around girls empowerment and women’s rights for other staff members 4 times per term.
- Organize and conduct regular community outreach initiatives including home visits, parent/guardian meetings, and community events.
- Manage and record attendance records for all GEP sessions.

**Other Responsibilities:**
- Consistently serve as a role model, setting a good example in conduct, behavior, and attitude for SWB participants.
- Actively participate in all relevant staff meetings, planning sessions, trainings, and special events.
- Help keep the center clean, organized, and conducive to programming.
- Collaborate with and learn from the other members and staff of SWB Uganda.

**Required Qualifications/Skills**
- Fluency in both written and spoken English
- Fluency, or near fluency, in Swahili (spoken)
- Excellent organization and time management skills
- Strong communication and leadership skills
- Strong desire to work with disadvantaged youth
- Legal right to live and work in Uganda (Ugandans or Refugees only)

**Desired Qualifications/Skills**
- University Degree (Bachelor’s) in a relevant field (Education, Development, Human Rights etc.)
- Experience playing and/or coaching football